



The Khalsa Academy Wolverhampton – A Khalsa Academies Trust School

Home Visits Policy

This policy is applicable to The Khalsa Academy Wolverhampton

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ALL HOME VISITS CONDUCTED BY STAFF MUST BE AUTHORISED BY THE PRINCIPAL OR DESIGNATED SAFEGUARDING LEAD (DSL) IN THE ABSENCE OF PRINCIPAL

In addition, wherever possible parents/carers should be informed of the home visit prior to arrival, there will be exceptions to this for example a visit to confirm that an absent child is at home when parents/carers are not responding to telephone calls/text messages or for emergency safeguarding visits.

1. Home Visit Definition

A home visit is a visit that requires The Khalsa Academy Wolverhampton's (TKAW) staff to enter the home of a parent, carer, or guardian in the case of an emergency visit or a procedural visit.

2. Aims

The aim of a home visit is:

- To establish a partnership between parents/carers and staff so that all parties share their knowledge about the child to enable the individual needs of the child to be met
- To develop and strengthen relationships with Parents/carers for the best interests of the child

3. Reasons For A Home Visit

Home visits are important in helping the school to make contact with new or hard to reach parents/carers. They are particularly useful as they enable the parents/carers to still have contact with the school, but in their own environment.

Home visits are to be used when:

- Students are refusing to come into school
- When there are attendance issues/concerns
- When students are being educated at home
- When all other means of contact with a family have failed
- To meet with parents/carers to discuss an issue regarding their child where it is in the best interest of the child to have that discussion in their own home rather than at school or where it would be difficult for parents/carers to attend school for a meeting and information needs to be shared in a timely face to face meeting
- To try and establish that a child is safe if they are absent from school and attempts to contact parents/carers have not elicited a response and we have any welfare or safeguarding concerns for the student
- To work with and support parents/carers in developing strategies to help

their child attend school where attendance is an issue

- To collect from or drop a child off at home where there are concerns for a child's welfare if they travelled by other means
- To drop off or collect work for a child when they are completing school work at home e.g. following a fixed term exclusion or medical issue
- To visit a child who has been off school for a period of time, for example due to a medical issue, so that they do not feel isolated from school
- To investigate situations when there are suspicions that someone may be on holiday contrary to earlier indications (for example when a child is not at school and reported as being ill during the same period for which a request for exceptional leave in term-time had been refused)

4. Benefits

Home visits have many benefits. For parents/carers and children, a home visit gives the opportunity to meet a key person in a setting that they are familiar and comfortable with.

Other opportunities are to:

- Establish a positive contact with a key member of staff who is supporting the child
- Meet family members that are important to the child
- Talk about the child and their needs

5. Procedures

The aim of the home visit policy procedure is to ensure good working practice and to provide guidelines in reducing risks to member of staff when undertaking home visits.

Before the Visit

- Be familiar with the school's policy and procedure for home visits
- Be clear about the purpose of the visit. Make sure that a home visit is really necessary. (If possible and/or practical, arrange for parents/carers to come into the school)
- Complete the Home Visit Form
- Arrange for an appropriate person to accompany you, home visits should be conducted in pairs. Clarify each person's role
- Make sure you are well informed about the subject of the visit. Collect any necessary documentation. Check the school's policy and practice
- Consider who you need to see, e.g. one or both parents/carers, with or without the child
- Make sure you are well informed about the family and are aware of personal circumstances
- Wherever possible make an appointment to establish a time convenient

to the family and to ensure that everyone you want to see will be present. Either make a phone call or send a letter

- Refer to the 'Lone Working & Home Visits Step Analysis of Risk Assessment' (Appendix 1), and inform the safeguarding team and school reception of your intended location before departing for a home visit

During the Visit

- Park in a well-lit area and in a position where you do not need to reverse on leaving
- Dress appropriately
- Ensure that there are no animals in the room where a meeting takes place
- Introduce yourself, have identification available and explain again the purpose of the visit, carry your identification do not use a necklace lanyard
- Do not enter the premises unless invited in by a responsible adult
- Do not enter the premises if invited to do so by a child that is on the premises unsupervised by a responsible adult
- Only speak to an adult with parental responsibility or another responsible adult whom a parent/carer has delegated to be there in their absence and have been authorised to speak about the student for whom the visit is taking place
- Do not speak to siblings other than to ask if their parent/carer is available. Do not discuss the purpose of the visit with siblings or any other unknown young person or adult at the premises
- Do not go upstairs in a property unless accompanied by a responsible adult and then **ONLY** if you deem it completely safe to do so and necessary
- **Do not enter a child's/young person's bedroom**
- If you are concerned that a child/young person is in the home inappropriately alone/unsupervised contact the schools safeguarding team immediately to discuss your observations or to seek immediate advice from them if you are uncertain whether the child is alone/unsupervised. If appropriate the DSL will make a referral to social care
- If you feel that a child/young person is in immediate danger contact emergency services 999
- Assure parents/carers that you will treat anything they tell you sensitively and will only tell the Principal or other appropriate staff as required. Explain that you may need to take notes during the meeting. Do **NOT** promise confidentiality
- Remember that under the child protection procedures you must report disclosures or suspicions to the DSL

- Be sensitive to the culture, religion etc of the home
- Be professional; give professional advice and information rather than personal opinions
- Be sympathetic, but remain neutral. Do not get personally involved. Be discreet but assertive about the direction of the conversation; do not gossip about the school or staff
- Do not stay too long. Keep to the point
- Do not carry large sums of money when making a home visit
- Complete the Home Visit Form to evidence the visit

After the visit

- Report back to the school and hand in the completed Home Visit Form to the Safeguarding office in line with school policy
- If you are not returning directly to school, telephone the school after the visit to say you have left the home visit
- Any Child Protection concerns arising from home visits should be discussed with the Safeguarding team on arrival back to school
- At school do not discuss individual home visits with staff who are not involved with those particular children

6. Home Visit Form

- It is essential that staff write a short report on every visit they make
- If an incident does occur the visitor should record all details as soon as possible after the incident, before precise recollection of events fall from their memory
- If an accusation of abuse is made against the visit/visitor advice should be sought from the Principal as soon as possible

7. Making Safe Home Visits: Summary

Before

- Complete/hand in, 'Lone Working Risk Assessment – Home Visit'
- Be clear about the purpose of the visit
- Arrange for an appropriate person to accompany you
- Be well informed about the subject of the visit
- Always make sure that the school knows where you are going

During

- Carry a mobile phone with you
- Consider who you need to see

- Make a prior appointment to establish a time of visit (where appropriate)
- Carry identification; do not wear it on a necklace lanyard
- Do not stay too long
- Introduce yourself
- Be professional
- Do not carry large sums of money

Actions to take if you are threatened

- If you are threatened or prevented from leaving stay calm and try to control the situation. Try to appear confident, speak slowly and clearly and not be enticed into an argument. Try to diffuse the situation by saying you will seek advice from a senior member of staff or colleague
- Keep your distance, never touch or turn your back on someone who is angry
- If staff attend as a pair wait outside the property until all staff involved have arrived. Consider whether sending out two members of staff may escalate the difficulties
- If working as a pair agree a code word (safe word) or phrase to alert a colleague that you need assistance or should leave
- The same code word should be used if you contact school to alert them that you are in danger and need support
- Staff must leave the property and reach a place of safety if you have any concerns about personal safety and inform school immediately

After

- Report back in school, or if you are not returning directly to school, telephone the school after the visit to say you have left the residence
- Complete/hand in Home Visit Form

If you are concerned about your safety do not visit.

It is strongly recommended that no one makes an evening home visit.

Safe word: To be agreed and recorded on the 'Lone Working Risk Assessment – Home Visit'.

Appendix 1 - Lone Working Risk Assessment – Home Visit

Lone Working Risk Assessment – Home Visit **Staff:** _____ **Date:** _____

Any vulnerable persons particularly at risk: _____ **Safeguarding team aware of visit:** _____ **Safe Word:** _____

Hazards	People	Severity of harm	Likelihood	Risk Level	Controls
Aggressive or violent parent/student/family member	Member of staff may be harmed	Major injury may occur	Remote possibility	Low	Refer to home visit policy Risk reduced by informing safeguarding team prior to visit 2 person visit if aware of home circumstances Inform reception and sign out so others aware Take mobile phone for communication
Driving	Member of staff may be harmed	Vehicle breakdown Accident Intruder in vehicle when unattended Use of mobile phone Fatigue	Remote possibility	Low	Maintain vehicle properly Belong to a breakdown organisation Carry torch, phone etc for emergency Advise team or partner where you are going Phone in if plan changes Do not leave valuables in car (e.g. laptop) Avoid risky areas where

Movement through public areas e.g. to/from car parks	Member of staff may be harmed	Attack Theft of property	remote	Low	Back down from confrontation Call for help Use attack alarm Keep valuables secure and out of sight or disguised Surrender valuables if personal safety is at risk Use staff bus or public transport if available Post incident support
Illness or injury/ accident	Member of staff may be harmed or injured	Illness or injury Take mobile communications	Remote	Low	Alert Emergency services if appropriate Alert team members if able to Ensure access to phone Take prescribed medication as directed or as needed Complete injury at work protocol on return
Attack by dog or other animal	Member of staff may be harmed or injured	Major injury may occur	Remote	Low	Avoid contact with animals Seek local advice before entering premises with animals Appropriate behaviour near animals – avoid alarming them, e.g. sudden movements

App



Person Visiting _____ Job Role _____

Visited Home Address _____

Student Name _____

Reason for calling _____

On (date) _____ at (time) _____

Comments _____

Signed _____ (Staff Name) _____

Signed _____ (Parent/Carer Name) _____

Visit authorised by Designated Safeguarding Lead: _____ Date: _____ Time: _____

The top copy of this **MUST** be left at the home.

PLEASE DO NOT WRITE IN THIS SECTION

TKAW Home Visit Form – School Copy

Person visiting _____ Job Role _____

Visited Home Address

Student Name

Reason for calling

On (date) _____ at (time) _____

Comments

Signed _____ (Staff Name) _____

Signed _____ (Parent/Carer Name) _____

Visit authorised by Designated Safeguarding Lead: _____ Date: _____ Time: _____

The top copy of this **MUST** be left at the home.

Outcome of home visit

Action required

Home Visit Forms MUST be uploaded to the student's CPOMS file